

Knights

Diversity statistics

June 2025



Age

	16 – 24	25 – 34	35 – 44	45 – 54	55 – 64	65+	Prefer not to say
Directors	0.00%	0.00%	0.30%	0.85%	0.09%	0.00%	0.00%
Salaried or partial equity Solicitor Partners	0.00%	0.75%	9.33%	9.61%	5.98%	0.98%	0.04%
Solicitor (not Partner)	0.47%	14.75%	7.17%	2.64%	1.10%	0.99%	0.06%
Other fee earning role	5.70%	7.05%	3.34%	2.26%	2.53%	0.00%	0.45%
Role directly supporting a fee earner	1.35%	1.66%	0.86%	0.48%	0.98%	0.00%	0.00%
Managerial role	0.00%	1.01%	1.29%	1.80%	1.26%	0.00%	0.17%
IT / HR / other corporate services role (Operations)	1.32%	2.56%	1.85%	1.25%	1.44%	0.21%	0.18%
Chartered Legal Executive (Fellow) / CILEx Practitioner	0.00%	0.52%	0.21%	0.18%	0.26%	0.00%	0.11%
Patent or Trade mark Attorney	0.00%	0.00%	0.07%	0.12%	0.00%	0.00%	0.00%
Notary	0.00%	0.00%	0.20%	0.00%	0.00%	0.00%	0.00%
Costs Lawyer	0.00%	0.00%	0.00%	0.27%	0.00%	0.00%	0.00%
Licensed Conveyancer	0.00%	0.02%	0.00%	0.08%	0.21%	0.00%	0.00%
Prefer not to say	0.27%	0.39%	0.01%	0.63%	0.10%	0.00%	0.21%

Sex

	Female	Male	Prefer not to say
Directors	0.79%	0.45%	0.00%
Salaried or partial equity Solicitor Partners	13.49%	13.06%	0.13%
Solicitor (not Partner)	20.20%	6.76%	0.23%
Other fee earning role	16.73%	4.29%	0.31%
Role directly supporting a fee earner	4.46%	0.87%	0.00%
Managerial role	3.70%	1.67%	0.17%
IT / HR / other corporate services role (Operations)	5.59%	3.23%	0.00%
Chartered Legal Executive (Fellow) / CILEx Practitioner	0.99%	0.19%	0.11%
Patent or Trade mark Attorney	0.00%	0.19%	0.00%
Notary	0.20%	0.00%	0.00%
Costs Lawyer	0.20%	0.07%	0.00%
Licensed Conveyancer	0.30%	0.00%	0.00%
Prefer not to say	0.89%	0.52%	0.21%

Gender identity the same as birth

	No	Yes	Prefer not to say
Directors	0.00%	1.24%	0.00%
Salaried or partial equity Solicitor Partners	0.00%	26.06%	0.62%
Solicitor (not Partner)	0.00%	26.96%	0.23%
Other fee earning role	0.00%	20.80%	0.53%
Role directly supporting a fee earner	0.13%	5.20%	0.00%
Managerial role	0.00%	5.36%	0.17%
IT / HR / other corporate services role (Operations)	0.15%	8.68%	0.00%
Chartered Legal Executive (Fellow) / CILEx Practitioner	0.00%	1.30%	0.00%
Patent or Trade mark Attorney	0.00%	0.19%	0.00%
Notary	0.00%	0.20%	0.00%
Costs Lawyer	0.00%	0.27%	0.00%
Licensed Conveyancer	0.00%	0.31%	0.00%
Prefer not to say	0.00%	1.35%	0.27%

Do you consider yourself disabled?

	No	Yes	Prefer not to say
Directors	1.24%	0.00%	0.00%
Salaried or partial equity Solicitor Partners	24.71%	1.17%	0.79%
Solicitor (not Partner)	24.89%	1.45%	0.85%
Other fee earning role	20.10%	0.87%	0.36%
Role directly supporting a fee earner	4.53%	0.48%	0.32%
Managerial role	5.28%	0.00%	0.25%
IT / HR / other corporate services role (Operations)	8.45%	0.25%	0.13%
Chartered Legal Executive (Fellow)/ CILEx Practitioner	1.26%	0.02%	0.02%
Patent or Trade mark Attorney	0.19%	0.00%	0.00%
Notary	0.20%	0.00%	0.00%
Costs Lawyer	0.27%	0.00%	0.00%
Licensed Conveyancer	0.31%	0.00%	0.00%
Prefer not to say	1.14%	0.16%	0.31%

Are your day-to-day activities limited by your disability or condition?

	No	Yes, limited a little	Yes, limited a lot	Prefer not to say
Directors	1.24%	0.00%	0.00%	0.00%
Salaried or partial equity Solicitor Partners	24.89%	0.83%	0.29%	0.66%
Solicitor (not Partner)	25.09%	1.04%	0.13%	0.92%
Other fee earning role	20.52%	0.48%	0.00%	0.33%
Role directly supporting a fee earner	4.63%	0.37%	0.01%	0.32%
Managerial role	5.27%	0.09%	0.00%	0.17%
IT / HR / other corporate services role (Operations)	8.62%	0.11%	0.00%	0.09%
Chartered Legal Executive (Fellow) / CILEx Practitioner	1.28%	0.00%	0.00%	0.02%
Patent or Trade mark Attorney	0.19%	0.00%	0.00%	0.00%
Notary	0.20%	0.00%	0.00%	0.00%
Costs Lawyer	0.27%	0.00%	0.00%	0.00%
Licensed Conveyancer	0.31%	0.00%	0.00%	0.00%
Prefer not to say	1.17%	0.10%	0.00%	0.34%

What is your ethnicity?

	Asian / Asian British: Any other Asian background	Asian / Asian British: Bangladeshi	Asian / Asian British: Chinese	Asian / Asian British: Indian	Asian / Asian British: Pakistani	Black / Black British: African	Black / Black British: Any other Black background	Black / Black British: Caribbean	Mixed / Multiple ethnic groups: Any other Mixed background	Mixed / Multiple ethnic groups: White and Asian	Mixed / Multiple ethnic groups: White and Black Caribbean	Other ethnic group: Any other ethnic group	Other ethnic group: Arab	Prefer not to say	White: Any other White background	White: British / English / Welsh / Northern Irish / Scottish	White: Irish
Directors	0.00%	0.00%	0.00%	0.14%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.10%	0.00%
Salaried or partial equity Solicitor Partners	0.00%	0.00%	0.00%	0.90%	0.01%	0.00%	0.00%	0.35%	0.11%	0.06%	0.00%	0.00%	0.00%	0.62%	0.37%	23.61%	0.65%
Solicitor (not Partner)	0.45%	0.12%	0.43%	0.98%	1.13%	0.11%	0.00%	0.20%	0.10%	0.06%	0.43%	0.32%	0.27%	0.43%	1.49%	20.49%	0.19%
Other fee earning role	0.92%	0.40%	0.11%	1.23%	0.61%	0.27%	0.10%	0.04%	0.13%	0.12%	0.29%	0.15%	0.00%	0.47%	0.38%	15.77%	0.34%
Role directly supporting a fee earner	0.00%	0.07%	0.00%	0.17%	0.00%	0.18%	0.00%	0.00%	0.14%	0.13%	0.13%	0.00%	0.00%	0.19%	0.03%	4.30%	0.00%
Managerial role	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.17%	0.00%	5.17%	0.19%
IT / HR / other corporate services role (Operations)	0.15%	0.00%	0.09%	0.37%	0.17%	0.00%	0.00%	0.00%	0.00%	0.00%	0.18%	0.00%	0.00%	0.23%	0.01%	7.61%	0.01%
Chartered Legal Executive (Fellow) / CILEx Practitioner	0.00%	0.00%	0.00%	0.01%	0.00%	0.00%	0.00%	0.00%	0.16%	0.00%	0.00%	0.00%	0.00%	0.00%	0.02%	1.11%	0.00%
Patent or Trade mark Attorney	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.04%	0.15%	0.00%
Notary	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.20%	0.00%
Costs Lawyer	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.27%	0.00%
Licensed Conveyancer	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.31%	0.00%
Prefer not to say	0.05%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.01%	0.00%	0.00%	0.00%	0.00%	0.27%	0.19%	1.09%	0.00%

What is your religion or belief?

	Buddhist	Christian	Hindu	Jewish	Muslim	Sikh	Any other religion or belief	No religion or belief	Prefer not to say
Directors	0.00%	0.62%	0.14%	0.00%	0.00%	0.00%	0.00%	0.48%	0.00%
Salaried or partial equity Solicitor Partners	0.00%	15.53%	0.65%	0.26%	0.01%	0.00%	0.46%	8.45%	1.31%
Solicitor (not Partner)	0.01%	8.21%	0.81%	0.13%	1.93%	0.32%	0.24%	14.78%	0.75%
Other fee earning role	0.09%	5.48%	0.22%	0.00%	1.70%	0.76%	0.32%	11.95%	0.83%
Role directly supporting a fee earner	0.00%	1.64%	0.07%	0.00%	0.07%	0.09%	0.15%	2.92%	0.39%
Managerial role	0.00%	3.04%	0.00%	0.00%	0.00%	0.00%	0.00%	2.32%	0.17%
IT / HR / other corporate services role (Operations)	0.00%	2.83%	0.27%	0.00%	0.17%	0.10%	0.59%	4.84%	0.03%
Chartered Legal Executive (Fellow) / CILEx Practitioner	0.00%	0.39%	0.00%	0.00%	0.00%	0.00%	0.00%	0.77%	0.14%
Patent or Trade mark Attorney	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.19%	0.00%
Notary	0.00%	0.20%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Costs Lawyer	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.27%	0.00%
Licensed Conveyancer	0.00%	0.21%	0.00%	0.00%	0.00%	0.00%	0.00%	0.10%	0.00%
Prefer not to say	0.14%	0.34%	0.00%	0.00%	0.00%	0.00%	0.09%	0.76%	0.28%

What is your sexual orientation?

	Bi	Gay / Lesbian	Heterosexual	Other preferred description	Prefer not to say
Directors	0.00%	0.00%	1.24%	0.00%	0.00%
Salaried or partial equity Solicitor Partners	0.18%	0.50%	24.60%	0.15%	1.26%
Solicitor (not Partner)	0.73%	0.43%	25.28%	0.16%	0.60%
Other fee earning role	0.55%	0.67%	19.43%	0.13%	0.54%
Role directly supporting a fee earner	0.33%	0.00%	4.51%	0.01%	0.48%
Managerial role	0.18%	0.08%	4.90%	0.00%	0.37%
IT / HR / other corporate services role (Operations)	0.49%	0.77%	7.36%	0.03%	0.18%
Chartered Legal Executive (Fellow) / CILEx Practitioner	0.11%	0.00%	1.05%	0.00%	0.13%
Patent or Trade mark Attorney	0.00%	0.00%	0.15%	0.00%	0.04%
Notary	0.00%	0.00%	0.20%	0.00%	0.00%
Costs Lawyer	0.00%	0.00%	0.27%	0.00%	0.00%
Licensed Conveyancer	0.00%	0.00%	0.31%	0.00%	0.00%
Prefer not to say	0.05%	0.00%	1.15%	0.00%	0.41%

What was the occupation of your main household earner when you were aged about 14?

Knights

	Clerical and intermediate occupations	Long-term unemployed	Modern and traditional professional occupations	Other	Prefer not to say	Routine, semi-routine, manual, and service occupations	Senior, middle, or junior managers or administrators	Small business owners who employed less than 25 people	Technical and craft occupations
Directors	0.29%	0.00%	0.00%	0.00%	0.00%	0.32%	0.13%	0.23%	0.27%
Salaried or partial equity Solicitor Partners	0.42%	0.16%	10.33%	1.23%	0.47%	3.89%	5.01%	2.91%	2.26%
Solicitor (not Partner)	1.55%	0.44%	8.07%	1.39%	0.96%	3.81%	4.58%	3.74%	2.65%
Other fee earning role	1.24%	0.74%	7.47%	1.53%	1.02%	2.74%	3.23%	1.67%	1.68%
Role directly supporting a fee earner	0.20%	0.06%	1.41%	0.75%	0.36%	1.03%	0.69%	0.37%	0.45%
Managerial role	0.53%	0.00%	1.67%	0.00%	0.34%	0.94%	1.57%	0.33%	0.15%
IT / HR / other corporate services role (Operations)	0.70%	0.15%	3.03%	0.47%	0.09%	1.53%	0.90%	0.55%	1.39%
Chartered Legal Executive (Fellow) / CILEx Practitioner	0.05%	0.00%	0.19%	0.00%	0.24%	0.26%	0.26%	0.14%	0.15%
Patent or Trade mark Attorney	0.00%	0.00%	0.08%	0.00%	0.00%	0.07%	0.04%	0.00%	0.00%
Notary	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.20%	0.00%
Costs Lawyer	0.00%	0.00%	0.07%	0.00%	0.00%	0.00%	0.00%	0.20%	0.00%
Licensed Conveyancer	0.00%	0.00%	0.08%	0.00%	0.00%	0.02%	0.00%	0.15%	0.06%
Prefer not to say	0.09%	0.00%	0.22%	0.05%	0.50%	0.31%	0.05%	0.20%	0.19%

Which type of school did you attend for the most time between the ages of 11 and 16?

	Attended school outside the UK	Don't know / not sure / other	Independent / fee-paying school with <90% or no bursary	Independent / fee-paying school with 90%+ bursary	Prefer not to say	State-run or state-funded school (non-selective)	State-run or state-funded school (selective)
Directors	0.00%	0.00%	0.32%	0.12%	0.00%	0.54%	0.27%
Salaried or partial equity Solicitor Partners	0.42%	0.32%	4.91%	0.90%	0.30%	13.53%	6.29%
Solicitor (not Partner)	0.80%	0.00%	3.94%	0.16%	0.73%	15.63%	5.94%
Other fee earning role	1.07%	0.40%	1.56%	0.23%	0.48%	10.80%	6.79%
Role directly supporting a fee earner	0.03%	0.07%	0.00%	0.00%	0.32%	3.38%	1.52%
Managerial role	0.00%	0.19%	0.07%	0.29%	0.17%	2.87%	1.94%
IT / HR / other corporate services role (Operations)	0.29%	0.15%	0.29%	0.11%	0.00%	4.84%	3.15%
Chartered Legal Executive (Fellow) / CILEx Practitioner	0.02%	0.00%	0.01%	0.00%	0.12%	0.66%	0.49%
Patent or Trade Mark Attorney	0.00%	0.00%	0.04%	0.00%	0.00%	0.15%	0.00%
Notary	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.20%
Costs Lawyer	0.00%	0.00%	0.00%	0.00%	0.00%	0.20%	0.07%
Licensed Conveyancer	0.00%	0.00%	0.00%	0.00%	0.00%	0.22%	0.08%
Prefer not to say	0.39%	0.12%	0.00%	0.00%	0.30%	0.46%	0.35%

Did either of your parents attend university and gain a degree by the time you were 18?

Knights

	Don't know / not sure	No, neither	Yes, one or both	Prefer not to say
Directors	0.00%	1.15%	0.09%	0.00%
Salaried or partial equity Solicitor Partners	0.16%	16.48%	9.77%	0.26%
Solicitor (not Partner)	0.19%	17.10%	9.17%	0.73%
Other fee earning role	0.25%	14.76%	5.86%	0.46%
Role directly supporting a fee earner	0.43%	3.65%	1.07%	0.18%
Managerial role	0.09%	3.95%	1.32%	0.17%
IT / HR / other corporate services role (Operations)	0.27%	7.26%	1.29%	0.00%
Chartered Legal Executive (Fellow) / CILEx Practitioner	0.00%	0.87%	0.30%	0.13%
Patent or Trade mark Attorney	0.00%	0.07%	0.12%	0.00%
Notary	0.00%	0.20%	0.00%	0.00%
Costs Lawyer	0.00%	0.27%	0.00%	0.00%
Licensed Conveyancer	0.00%	0.31%	0.00%	0.00%
Prefer not to say	0.18%	0.73%	0.42%	0.30%

Are you a primary carer for a child or children under 18?

	No	Yes	Prefer not to say
Directors	0.63%	0.61%	0.00%
Salaried or partial equity Solicitor Partners	12.53%	13.67%	0.47%
Solicitor (not Partner)	17.51%	9.30%	0.37%
Other fee earning role	16.19%	4.77%	0.37%
Role directly supporting a fee earner	4.38%	0.77%	0.18%
Managerial role	2.84%	2.52%	0.17%
IT / HR / other corporate services role (Operations)	7.38%	1.44%	0.00%
Chartered Legal Executive (Fellow) / CILEx Practitioner	0.91%	0.37%	0.02%
Patent or Trade mark Attorney	0.11%	0.08%	0.00%
Notary	0.00%	0.20%	0.00%
Costs Lawyer	0.27%	0.00%	0.00%
Licensed Conveyancer	0.22%	0.08%	0.00%
Prefer not to say	1.03%	0.32%	0.27%

Do you look after or care for someone 18 or over with long-term physical or mental ill health or disability (not in a paid capacity)?

	No	Yes, 1 - 19 hours a week	Yes, 20 - 49 hours a week	Yes, 50 or more hours a week	Prefer not to say
Directors	1.24%	0.00%	0.00%	0.00%	0.00%
Salaried or partial equity Solicitor Partners	22.16%	4.00%	0.20%	0.00%	0.31%
Solicitor (not Partner)	24.39%	2.08%	0.18%	0.13%	0.42%
Other fee earning role	18.58%	1.46%	0.33%	0.15%	0.81%
Role directly supporting a fee earner	4.85%	0.27%	0.10%	0.00%	0.11%
Managerial role	5.00%	0.33%	0.03%	0.00%	0.17%
IT / HR / other corporate services role (Operations)	8.58%	0.00%	0.05%	0.00%	0.20%
Chartered Legal Executive (Fellow) / CILEx Practitioner	1.03%	0.11%	0.15%	0.00%	0.00%
Patent or Trade mark Attorney	0.19%	0.00%	0.00%	0.00%	0.00%
Notary	0.20%	0.00%	0.00%	0.00%	0.00%
Costs Lawyer	0.27%	0.00%	0.00%	0.00%	0.00%
Licensed Conveyancer	0.31%	0.00%	0.00%	0.00%	0.00%
Prefer not to say	1.26%	0.00%	0.00%	0.00%	0.36%